

**RECORD OF PROCEEDINGS  
REGULAR BOARD MEETING  
Tuesday, January 18, 2022**

The Board of Education of the Garfield Heights City School District met in regular session on Tuesday, January 18, 2022 at 6:00 p.m. with Mrs. Nichelle Daniels, President presiding.

**ROLL CALL**

Present: Mrs. Daniels, Mr. Juby, Ms. King, Ms. Morrison, Ms. Thomas  
Absent: None

**ADOPTION OF AGENDA**

Moved by Mr. Juby, seconded by Ms. Morrison to adopt the agenda.

Ayes: Mr. Juby, Ms. Morrison, Ms. King, Ms. Thomas, Mrs. Daniels  
Nays: None

**MOMENT OF SILENT REFLECTION & PLEDGE OF ALLEGIANCE**

**APPROVAL OF MINUTES**

Moved by Mr. Juby, seconded by Ms. Thomas to approve the minutes from the Special Meeting of December 13, 2021 and the Regular Meeting of December 20, 2021 as presented.

Ayes: Mr. Juby, Ms. Thomas, Ms. King, Ms. Morrison, Mrs. Daniels  
Nays: None

**BOARD PRESIDENT'S REPORT**

Thank you very much.

On Monday, January 17th, the Garfield Heights City Schools recognized the forever lasting impact of the iconic Dr. Martin Luther King, Jr., whose tragic death is memorialized every January for his inspiration and being a bold visionary in the struggle for equality for all. Without question, Dr. King was able to connect the love he had for mankind that was rooted in his faith to the most important justice issues of the day. He said that 'there is no justice without equality,' and that 'non-violence is the absolute commitment to the way of love, and it is the active outpouring of one's whole being to one another. The Garfield Heights City Schools, and particularly this Board of Education have been actively involved in the love that we have for our students, staff and greater school family, and actively dedicated to the causes of diversity, equity and inclusion. We thank Dr. Martin Luther King for his guidance, his leadership and the construct non-violent, but dedicated struggle for equality for all.

In this day, and at this moment, with so much uncertainty around us all relative to COVID and the changing environment of education, we all need a steadfastness of love and justice that Dr. King championed so well. The parents, students and staff of the Garfield Heights City Schools deserve to be commended for their resilience in light of the mask mandate extension through April 1<sup>st</sup>. We know that learning in-person is optimal, and in order to keep our staff and students together, the masking must continue. Please do your best to get vaccinated, to wear surgical-grade masks of great quality and do all you can to stay safe and healthy. Now that the winter snow has arrived, it will be imperative for us to all do our part. Thank you all for what you have done to this point.

Finally, January is always reserved as Board of Education recognition month in the State of Ohio, and I would like to thank my colleagues for their sacrifice in public service to the Board of Education in our fine school district. I am proud to serve with you, I thank you for your leadership and your devotion to our students and staff, and look forward to fulfilling together the vision we have outlined and working towards together right now, and that is to become a premier educational institution, recognized throughout Ohio as fully preparing students to be leaders equipped with real world skills to contribute to a global society.

With that, I conclude my report.

## **COMMITTEE REPORTS:**

*Cuyahoga Valley Career Center - Ashley M. Thomas, M. Ed.*

During our last board meeting, we welcomed Heidi Dolezal as the rotating member from the North Royalton School District. Rob Felber from Twinsburg was nominated as president, and Gary Suchoki was nominated as VP, from Cuyahoga Heights. We established committee members for Buildings & Ground, Business & Finance, Curriculum Committee (which I sit on), and the Policy Committee. We also delegated the OSBA legislative liaison, OSBA delegate, and OSBA Alternate. We also discussed Career Tech Education Week and its activities including a balloon kick off, 100% club for perfect attendance, parent visitation day and military career day. Applications are out for the distinguished alumni award, and we discussed upcoming CTE conferences. CVCC participated in a food bank contest and donated over 13,000 lbs of food to 4 community pantries, Garfield being one of them. Our initial goal was only 3,000. Our students did an amazing job!

We got a presentation about our 5 year academic plan, highlights included launching at least 3 new programs, having a district wide advisory committee and maximizing business and industry relations.

Our student connection celebrated Nashan Williams who is a senior in graphic imaging technology. He really enjoys the experience that CVCC offers him, he is excited to get into the workforce following high school. Our alumni spotlight highlighted Melissa Mackey, who is a graduate of 2 CVCC programs, and a GH alum. She is planning to work in the healthcare field using skills she learned in both of her programs at CVCC.

Lastly I would like to congratulate the following students from our district who are in the 1st quarter 100% club: Dante Posey, Arianna Vondrak, Amari Powell, Journey Rohland, Hallie Cox-Williams, Khamaree Howard, Zion Ellison, Sydney McLeod, Tiara Shotwell, Stevie Lint, Taniya Wofford, Sofia Fasone, Alexander Murillo Hernandez, Calvin Kuchta, Jason Isom, Kyle Miller, Olivia Sienerth, Steven Teague, Torrell Davis, Frederick Patterson Jr., Essence Cottrell, Carlee Askew, Joseph Vialva, Leo Miller.

*Student Activities - Ashley M. Thomas, M. Ed.*

*Legislative Committee – Ashley M. Thomas, M. Ed. & Nichelle N. Daniels*

The legislative committee met today at 5:15 before our regular board meeting. The topics we discussed were the Hearts and Soul Initiative where we would like to invite local and state elected officials to our school district to see all of the amazing things happening in our district. We also discussed pending bills at the state legislature and a job opening for the Ohio Superintendent of Public Instruction.

*Strategic Plan Committee - Millette King, M. Ed. L.S.W. & Nichelle N. Daniels*

*Finance Committee - Heather Morrison & Nichelle N. Daniels*

*City Liaison – Millette King, M. Ed. L.S.W.*

As of January 4, 2022, the civic center will be closed to the public. The city will have a planning commission meeting on January 19<sup>th</sup> at 7pm. The Zoning Board of Appeals will be meeting on January 19<sup>th</sup> at 7:30pm. The next regular City Council Meeting will be held on Monday January 24, 2022 at 7:00pm in Council Chambers.

*Policy Committee – Joseph Juby & Nichelle N. Daniels*

## **PRESENTATION**

Superintendent Hanke gave the Board an update on the status of the five pillars of the Strategic Plan.

## **RECOGNITIONS/COMMENDATIONS**

None

## **SUPERINTENDENT'S REPORT**

Thank you Madame President,

I would like to take this opportunity to honor our very devoted Board of Education during the month of January, as the entire state of Ohio recognizes our school district public servants during Board Recognition month. The individuals who comprise the Garfield Heights City Schools Board of Education have come together to form a powerful team, assembled in the name of advancing our school district. As the valuable liaisons between our administrative team, and the community, our Board of Education has demonstrated great leadership to redirect the schools according to a new strategic plan, develop a new mission for our district and a vision for the future. They have outlined our key objectives and, along with community feedback, have developed the goals and action steps to achieve them going forward. On behalf of everyone in the Garfield Heights City Schools, I thank our Board of Education members, and ask everyone to join me in honoring them with a round of applause. Thank you all once again.

As it relates to District matters, I thank everyone for the flexibility and patience required of our school family in continuing to mask through April 1<sup>st</sup>, 2022. The Garfield Heights City Schools will continue to monitor data, is cognizant of trends going on all around us and will make the most important policy and operational changes when needed. Thank you all for your help and support during these unprecedented times.

I'd like to thank Stan Lipinski, who is helping to breathe life back into our alumni organization, by forming our Garfield Heights Education Foundation. Before too long, those who are alumnus should begin to see web outreach, social media and even hard copy letters. When you do see these materials, please know that it's part of a coordinated effort to begin assembling our faithful Bulldog alumni, who are some of the strongest and most loyal alumni in Northeast Ohio. More to come on this important outreach in the future.

Finally, yesterday, was Dr. Martin Luther King, Jr. Day, and I can think of no better time... with no better reason... and no better Board of Education, who have made such valuable strides in the areas of Diversity, Equity and Inclusion, to honor the memory of this foremost icon in the respectful fight for civil rights in our nation. If ever there is a place where the ongoing determination for freedom and equality for all is championed, it is in the Garfield Heights City School District, with the leadership emanating from a Board of Education such as the one we have, following the momentous example set so long ago, and memorialized with this holiday, in tribute to Dr. Martin Luther King, Jr. With that, I conclude my report.

**REMARKS FROM THE PUBLIC REGARDING AGENDA ITEMS**

None

**REPORTS & RECOMMENDATIONS OF THE TREASURER**

Moved by Mr. Juby, seconded by Ms. King to approve the financials for December 2021.

Ayes: Mr. Juby, Ms. King, Ms. Morrison, Ms. Thomas, Mrs. Daniels

Nays: None

**SUPERINTENDENT RECOMMENDATIONS – ADMINISTRATIVE PERSONNEL**

Moved by Mr. Juby, seconded by Ms. Morrison to approve the Administrative Staff items as presented.

Approve the retirement resignation of Jody Saxton, Federal Programs Coordinator, effective January 28, 2022 after 23 years with the Garfield Heights City Schools.

Ayes: Mr. Juby, Ms. Morrison, Ms. King, Ms. Thomas, Mrs. Daniels

Nays: None

Mr. Juby thanked Mrs. Saxton for her years of service to the Garfield Heights City Schools.

**SUPERINTENDENT RECOMMENDATIONS – CERTIFIED PERSONNEL**

Moved by Mr. Juby, seconded by Ms. Morrison to approve the Certified Staff items as presented.

Approve the following Leave of Absences:

NAME	BLDG.	TYPE	EFFECTIVE
Brooke Potter	Elmwood	Maternity LOA	1/25/22 - 5/4/22
Rebecca Smith	William Foster	Maternity LOA	1/8/22 - 3/4/22

Approve an employee-related agreement with a certified staff members.

Ayes: Mr. Juby, Ms. Morrison, Ms. King, Ms. Thomas, Mrs. Daniels

Nays: None

**SUPERINTENDENT RECOMMENDATIONS – CLASSIFIED PERSONNEL**

Moved by Mr. Juby, seconded by Ms. Morrison to approve the Certified Staff items as presented.

Approve the following Leave of Absences:

NAME	BLDG.	TYPE	EFFECTIVE
Lois Diehr	Elmwood	Medical LOA	1/24/2022 - 4/27/2022
Bernetta Glazer	Elmwood	Unpaid LOA	1/26 - 28/2021

Accept the Resignations as listed below:

NAME	BLDG.	POSITION	EFFECTIVE
Lenice Bozeman	High School	General Cafeteria (1C)	1/4/2022
Susan Kogler	High School	Building Assistant (1B)	1/10/22
Quadaisha Foster	Transportation	Bus Aide (1B)	1/14/22
Willie Jackson	High School	Security (4B)	1/4/22 (never started)

Approve Classified Contracts as listed below:

NAME	BLDG.	POSITION	STEP	EFFECTIVE
Margarita Y. Moore	William Foster	Housekeeper (1D)	1	1/10/22
William Bussey	Transportation	Delivery Driver (2E)	0	TBD

Approve Change of Assignments as listed below:

NAME	PREVIOUS POSITION	NEW POSITION	STEP	EFFECTIVE
Anisa Rahman	PT Vehicle Driver (3E)	Bus Driver (4E)	0	1/10/22
Samantha Bradley	PT Vehicle Driver (3E)	Bus Driver (4E)	0	1/10/22

Ayes: Mr. Juby, Ms. Morrison, Ms. King, Ms. Thomas, Mrs. Daniels

Nays: None

### **SUPERINTENDENT RECOMMENDATIONS – SUPPLEMENTAL CONTRACTS**

Moved by Mr. Juby, seconded by Ms. Morrison to approve the Supplemental Contracts as presented.

Athletic Supplemental Contracts for 2021-2022:

NAME	POSITON	BLDG.
James Hudeck	Hockey Coach (eff: 10/29/21 - 1/5/22)	High School
Armando Torres	Assistant Wrestling Coach	High School
Mackenzie Nekl	Head Softball Coach	High School
Jessica Mello	Assistant Softball Coach	High School
Karyn Mazzolini	Assistant Softball Coach	High School
Cassie Stanton	Head Softball Coach	Middle School
Turner Jones	Head Track Coach	High School
Ike Dawson	Assistant Track Coach	High School
Paula Kyser	Head Girls Track Coach	Middle School
Anna Szabo	Assistant Girls Track Coach	Middle School
Rebecca Shotliff	Assistant Boys Track Coach	Middle School
Matt Mihalyov	Head Baseball Coach	Middle School
Andrew Burke	Head Tennis Coach	High School

Ayes: Mr. Juby, Ms. Morrison, Ms. King, Ms. Thomas, Mrs. Daniels

Nays: None

**RECOMMENDATIONS OF THE SUPERINTENDENT TO THE BOARD: CONTRACTS**

Moved by Mr. Juby, seconded by Ms. Morrison to approve the following contractual items:

Change to the service agreement between the Garfield Heights City Schools and PSI Associates, Inc. for the 2021-2022 school year for Remedial/Title I Teacher Services for non-public schools (Trinity High School), due to the reallocation of Title I carryover funds.

Contract between Garfield Heights City Schools and Frontline Technologies to implement and upgrade software for recruiting and hiring new employees.

Contract with NEOLA as its Policy Development Service as presented.

Memorandum of Understanding between the Garfield Heights City Schools and Lorain County Community College as presented.

Twenty-Four month master energy agreement with Vistra to be the district's electric energy supplier.

Ayes: Mr. Juby, Ms. Morrison, Ms. King, Ms. Thomas, Mrs. Daniels

Nays: None

**RECOMMENDATIONS OF THE SUPERINTENDENT TO THE BOARD: MISCELLANEOUS:**

Moved by Mr. Juby, seconded by Ms. Morrison to approve membership in the Ohio School Boards Association for Calendar Year 2022.

Ayes: Mr. Juby, Ms. Morrison, Ms. King, Ms. Thomas, Mrs. Daniels

Nays: None

**REMARKS FROM THE PUBLIC REGARDING MISCELLANEOUS ITEMS:**

None

**ANNOUNCEMENT OF NEXT BOARD MEETINGS**

Board of Education Special Board Meeting/Work Session – Tuesday, February 15, 2022 6:00 P.M.

Board of Education Regular Board Meeting at William Foster Elementary – Tuesday, February 22, 2022 6:00 P.M.


**MEETING ADJOURNMENT**

Moved by Mr. Juby, seconded by Ms. King to adjourn the meeting at 6:52 p.m.

Ayes: Mr. Juby, Ms. King, Ms. Morrison, Ms. Thomas, Mrs. Daniels



President



Treasurer